



ORGANIZATION: Le7 te Melámen Health Society

LOCATION: Kamloops, BC

POSITION: Secwepemc Health Advocate (SHA)

EMPLOYMENT TYPE: Full Time Equivalent (FTE)

THE ORGANIZATION:

Our mission is to establish a dynamic non-profit organization that enriches the quality of life in Secwépemcúlcw. Le7 te Melámen Health Society (LtMHS) is passionately committed to enhancing the well-being of the Secwépemc Nation and its 16 communities through a culturally focused approach, ensuring the safety and well-being of Indigenous families.

THE OPPORTUNITY:

Reporting to the Nation Health Manager, the Secwepemc Health Advocate (SHA) is a member of the LtMHS Team and is responsible and accountable for representing and advocating for the unique wholistic healthcare needs of the Secwepemc Nation and communities. In line with the In Plain Site report recommendations, the Secwepemc Health Advocate (SHA) engages with the Secwepemc Nations leaders to listen, understand, translate, and support teaching Interior Health leaders and employees about Secwepemc culture to ensure that healthcare services are delivered to the Secwepemc Nation members in a culturally safe and humble manner and without prejudice and inequity. Additionally, the SHA will support LtMHS & IH in partnership with developing a renewed Letter of Understanding for the Nation

The SHA embodies the concept of two-eyed seeing—with one eye, viewing the world through Secwepemc [Indigenous] ways of knowing and with the other eye, viewing the world through Western, or Eurocentric, ways of knowing. With this gift of multiple perspectives, the SHA collaborates with employees across Interior Health to ensure care delivery is strengthened and a culturally safe, respectful, and racism-free manner which is in line with the recommendations of the “*In Plain Site*” report.

QUALIFICATIONS:

- A minimum degree in social work, healthcare, human services, policy development, or a relevant field, or an equivalent combination of education, training, and minimum five (5) years’ experience;
- Demonstrated knowledge, experience, and understanding of Secwepemc traditions and practices or First Nations people and their culture;
- Knowledge of federal, provincial, territorial, regional, and First Nations organizations mandated to provide health care services within the Interior;
- Must have strong analytical, communication skills (verbal and written) and knowledge of research practices;
- Good understanding of health agency policies and procedures
- Ability to proficiently use Microsoft Office Suite.

STANDARDS OF SERVICE:

- Maintains confidentiality of professionally acquired information.
- Provides service in non-judgmental and in a culturally sensitive manner.
- Is accessible, accountable, cordial, and responsive in all manner of communications for the LtMHS.

- Presents themselves professionally in the workplace and when conducting business for the LtMHS; always keeping in mind s/he represents the LtMHS in a manner of professionalism and integrity.

PRE-EMPLOYMENT REQUIREMENTS:

- A valid driver's license, reliable vehicle, and clean driver's abstract.
- Successful completion of a criminal record check.

TOTAL REWARDS:

- Hourly Wage of \$32-36 based on skill set and experience.

APPLYING:

In accordance with the LtMHS Human Resource Policy Handbook, the priority will be to hire qualified persons of Secwepemc ancestry. Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Indigenous ancestry.

If you are interested in an occupation like this with a great organization, please submit your resume, cover letter, and references, by email to pa@ltmhs.org (referencing **LtMHS SHA** in the email subject line), the posting will remain open until the position is filled. The LtMHS thanks all applicants for their interest, however only those selected for an interview will be contacted.